

No. BSNLCO-PETS/12(11)/1/2025-PERS1

Dated:- 30.06.2025

आदेश / ORDER

**Subject:- Annual Transfer and Posting of Officers in various cadres of Telecom/ Finance/ Civil/ Electrical/ Architecture/ Telecom Factory stream due to Promotion, Own request, Long stay etc., -Regarding.**

Ref1: Comp. No.:323423 File No.: BSNLCO-11/15/1/2023-RECTT-C dated 27/02/2025  
Ref2: BSNLCO-PETS/12(11)/1/2025-PERS1 dated - 02.05.2025 – DE/AGM(T) promotion  
Ref3: BSNLCO-PETS/12(11)/1/2025-PERS1/1 dated - 02.05.2025 – Annual Transfers

The Officers listed in the enclosed Annexure-1, belonging to various cadres of Telecom/ Finance/ Civil/ Electrical stream are hereby transferred and posted to the circle indicated against their names with immediate effect and until further orders. Orders in respect of officers listed in the enclosed Annexure-2 are issued in partial modification to Order under Ref-3.

1. Guidelines for the cases retained under Medical Grounds:

A number of requests have been received for retention from transfer on medical grounds. In this regard, it is important to emphasize that the executives/officers/officials must ensure full transparency and honesty when submitting such claims. The guidelines under this clause in the transfer policy are only advisory in nature; extreme caution to be exercised while placing request under this clause; should be exercised only when it is genuinely required and not on routine/ casual manner. Any false request or misrepresentation will invoke the provisions of BSNL CDA Rules and may result in appropriate action. To uphold the integrity of the process, the following procedure will be followed for handling requests related to transfer / retention on medical grounds:

- Executives/officers/officials will be given an opportunity to review their requests and withdraw them within seven days, if necessary. No action will be taken on such withdrawal.
- The CGMs concerned will refer the officer/dependent as the case may be, to the Medical Board for a second opinion to verify the medical condition being claimed.
- A Committee comprising of one PGM and two GMs, which shall include one female officer, formed by CGM concerned, will assess the genuineness of the dependency claimed, real difficulty if any in joining at the place of posting etc., and cross-check the medical claim against the report received from Medical Board. The Committee will then provide a recommendation on the request made by the officer, along with detailed justification.

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- d. The entire exercise has to be completed by August 2025 and a report to be submitted to Director HR under the signature of the Circle Head with specific recommendation.
  - e. The details of any executives/officers/officials who have submitted false claim or misrepresentations must be reported immediately to Director HR.
2. Guidelines for the cases retained under immunity grounds being an office bearer of an Association:  
A number of requests have been received claiming immunity from transfer under this clause. In this regard, it is important to note that the executives/officers/officials under transfer are on long stay in the respective territorial circle ranging from as high as 26 yrs. Being an officer bearer of the association, it is expected that he/she sets an example to others for effective implementation of transfer policy and in the interest of Organization. However, they are considered for retention based on their requests and as a special case subject to the following conditions:
- a. The officer will be retained only for the duration of his/her current tenure as an office-bearer of the Association as mentioned in the Annexure-2. Upon completion of this tenure, the officer will automatically stand relieved and be transferred to the posted circle, without the need for any further orders from BSNL Corporate Office.
  - b. In the event of re-election, the officer will not be eligible for continued immunity beyond his/her current tenure.
  - c. The age criteria fixed in the transfer policy, which typically restrict intra or inter circle transfers, will not apply to these officers upon the completion of their tenure.
  - d. Officers should submit an undertaking to this effect in the format enclosed as Annexure-3, within one week from the date of this Order failing which the officer would stand relieved to the posted circle immediately.
3. Officers retained for specific period shall stand relieved automatically on completion of the retained period without any further orders from BSNL CO. No representations shall be entertained on these cases.
  4. CGMs to relieve the executives who have been ordered for transfer to other circles immediately but not later than 15 days from the date of issue of this Order. Further, no request for modification of posting order shall be entertained.
  5. CGMs concerned are further advised that the pendency of request of the executives for modification of the posting order should not be taken as ground for holding up the implementation of this order.
  6. The leave, if any requested by the executives, who are covered under this Order, should not be allowed. If any executive desires leave, he/she can apply for leave to new place of posting under whom he/she has been posted only after joining the new assignment. The new controlling executives will sanction leave, if it is considered justified as per norms.
  7. Officers working at Tenure stations shall be relieved only on successful completion of Tenure stipulated.
  8. All other conditions mentioned in the Order under Ref-3 holds good and shall be followed scrupulously.
  9. Posting of executive(s) to the sensitive / non-sensitive post may be decided by the concerned circle as per prescribed norms circulated by DOT & Vigilance branch of BSNL Corporate Office from time to time.

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10. The particulars of executives may also please be updated in the ERP as soon as they join.
11. CGM concerned shall be responsible for ensuring strict compliance of these guidelines.
12. Charge report may be furnished to all concerned and necessary entries be made in ERP/SAP/Service book accordingly.

This issues with the approval of the competent authority.

**Encls:**

Annexure – 1, 2 & 3



(कुलदीप सिंह/ KULDEEP SINGH)

स.म.प्र. (का.ल-एसटीएस)/ A.G.M.(Pers.I- STS)

**प्रतिलिपि /Copy to:**

1. PPS to Dir(HR)/DIR(CFA/DIR(EB)/DIR(CM)/DIR(FIN), BSNL.
2. CVO, BSNL, New Delhi
3. CGM(s) concerned.
4. CAO(s)/Executive concerned. (Through controlling officer).
5. CS to Director (HR), BSNL New Delhi.
6. Guard File/Order Bundle/Intranet.

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Annexure -1						
Sl No	Per No.	Employee Name (Sh./Smt./Kum.)	Cadre	Present Circle	Posted Circle	Remarks
1	204306	SURESH KUMAR GAUTAM	AGM	UPE	SKM	Tenure IN - OTP
2	204368	SATYAJIT SAHOO	AGM	AS	OR	Tenure OUT
3	302789	NEELESH KUJUR	AGM	CG	NE-II	Tenure IN - OTP
4	99102430	BAIRAB CHANDRA MAJHI	AGM	OR	SKM	Tenure IN - Long Stay
5	99209058	ARUN KUMAR DAS	AGM	NE-I	AS	Tenure OUT
6	99304754	ADGAONKAR PRASHANT SUDHAKARRAO	AGM	NE-I	TLGN	Tenure OUT
7	99404967	GOBINDA BARUA	AGM	NE-I	AS	Tenure OUT
8	99600640	PARDEEP KUMAR	AGM	A&N	CNTX-N	Tenure OUT
9	99603811	BHARAT DHARAMDAS WALDE	AGM	NE-I	MH	Tenure OUT
10	99700242	PRITHVI RAJ DHIMAN	AGM	J&K	PB	Tenure OUT
11	99701017	RAMA SRILATHA	AGM	NE-I	TLGN	Tenure OUT
12	99701771	SHRIKANT JANARDHAN NANDESHWAR	AGM	NE-I	MH	Tenure OUT
13	99702699	SHILPA KULKARNI	AGM	AS	MH	Tenure OUT
14	99703750	GANGADHAR MEHER	AGM	AS	OR	Tenure OUT
15	99703774	LAXMANA MEHER	AGM	AS	OR	Tenure OUT
16	99705181	VIJAYKUMAR KRISHNARAO DHORE	AGM	SKM	MH	Tenure OUT
17	99705366	PASPULE ASHOK REVANSIDDHA	AGM	BSNL CO	AS	Tenure IN - OTP - Own Cost
18	99800382	DEEPAK KUMAR SINGH	AGM	CNTx-N	CNTx-NER	Tenure IN - Long Stay
19	99800407	RAKESH KUMAR VERMA	AGM	A&N	MP	Tenure OUT
20	99800483	SANJAY KUMAR	AGM	AS	CNTX-N	Tenure OUT
21	99800484	SANJAY KUMAR	AGM	CNTx-NER	CNTx-N	Tenure OUT
22	99801188	BILFRIT DUNG DUNG	AGM	OR	AS	Tenure IN - Long Stay
23	99801221	ARVIND KUMAR JAYASWAR	AGM	SKM	UPE	Tenure OUT
24	99801329	PRALAY RANJAN DAS	AGM	NE-II	CNTX-NER	Tenure OUT
25	99801739	BIRARIS SANJAY DATTATRAYA	AGM	A&N	MH	Tenure OUT
26	99802016	MADAN SINGH	AGM	AS	RJ	Tenure OUT
27	99802252	JITENDRA MADHUKAR BHAVSAR	AGM	A&N	MH	Tenure OUT
28	99802404	RAMESH CHANDRA	AGM	AS	RJ	Tenure OUT
29	99802509	DHANANJAY MADHAVRAO KANDHARE	AGM	A&N	MH	Tenure OUT
30	99802551	PRAMOD SHAMRAO PADEWAR	AGM	NE-I	MH	Tenure OUT
31	99802625	KHUNE DEEPIKA SUSHIL	AGM	AS	MH	Tenure OUT
32	99802680	PATIL PANDITRAO DASHARATH	AGM	NE-I	MH	Tenure OUT

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Sl No	Per No.	Employee Name (Sh./Smt./Kum.)	Cadre	Present Circle	Posted Circle	Remarks
33	99803560	KANGANE RAVINDRA RAMNATH	AGM	A&N	MH	Tenure OUT
34	99803660	BHUJBAL PANKAJ PRAMOD	AGM	NE-I	MH	Tenure OUT
35	99804101	JAHAN RAFIQUE AHMED	AGM	NE-II	CNTX-NER	Tenure OUT
36	99901677	GAIKWAD MADHUKAR KISANRAO	AGM	MH	NE-II	Tenure IN - OTP
37	99902306	UMA KANT	AGM	NE-I	BH	Tenure OUT
38	6393	KAUSHAL KUMAR MISHRA	AO	NE-II	CNTx-NER	Tenure OUT
39	400073	ABDUL SHAKOOR	AO	J&K	PB	Tenure OUT
40	400813	SRINIVAS MERUGU	AO	TLGN	A&N	Tenure IN - OTP
41	1002838	KIRAN S. KUMAR	AO	MH	MP	OTP on Own Cost
42	1100049	SUMIR REGMI	AO	SKM	OR	Tenure OUT
43	1100206	DARIEL VERNON RYNJAH	AO	CNTx-NER	NE-I	Tenure OUT
44	98808629	VENKAT RAMAN G	AO	NE-II	KTK	Tenure OUT
45	99206467	ANANTHA RAO D K	AO	A&N	TLGN	Tenure OUT
46	99300019	PUGAZHENTHI K	AO	A&N	TN	Tenure OUT
47	99803946	SENTHILKUMAR P	AO	A&N	CHTD	Tenure OUT
48	99702145	SATYA DEO ARYA	EE-Civil	SKM	UPW	Tenure OUT
49	99901132	ANOOP KUMAR DHANETIA	EE-Civil	NE-I	RJ	Tenure OUT
50	99902325	DATTATRAY MURLIDHAR	EE-Civil	AS	MH	Tenure OUT
51	300834	SIRISHA RANI D	SDE	MH	CHTD	OTP on Own Cost
52	306069	SENTHILKUMAR T	SDE	TN	KRL	OTP on Own Cost
53	900488	RAMRAJ MEENA	SDE	PB	RJ	OTP on Own Cost
54	1000854	BHANU MADHUR	SDE	RJ	HR	OTP on Own Cost
55	99002525	NAMITARANI MISHRA	SDE	AS	OR	Tenure OUT
56	99102208	PADMAJA NANDA	SDE	AS	OR	Tenure OUT
57	99202441	HARJOT SINGH	SDE	AS	PB	Tenure OUT
58	99209454	JOHNTIOUS RAPTHAP	SDE	AS	NE-I	Tenure OUT
59	99800234	PRASAD KUMAR PANDA	SDE	AS	OR	Tenure OUT
60	99800768	GURSHARAN SINGH	SDE	A&N	PB	Tenure OUT
61	99800897	SURESH KUMAR PRADHAN	SDE	AS	OR	Tenure OUT
62	99801160	TRILOCHAN SAHOO	SDE	AS	OR	Tenure OUT
63	99801293	SHARMILA MISHRA	SDE	AS	OR	Tenure OUT
64	99801886	SANJAY SURYABHAN HAN	SDE	AS	MH	Tenure OUT
65	99802091	VIVEK KESHAORAO DETH	SDE	AS	MH	Tenure OUT
66	99802107	SHEW SHANKAR NANDA	SDE	AS	OR	Tenure OUT
67	99802677	NARESH BAPURAO KANTO	SDE	NE-I	MH	Tenure OUT
68	99803430	VAISHALI AJAY KARDHE	SDE	AS	MH	Tenure OUT
69	99804195	DHIRAJ TAPAN KUMAR	SDE	A&N	BH	Tenure OUT
70	99901262	WAGH MANGESH PANDHAR	SDE	AS	MH	Tenure OUT
71	99903111	SARANGAPANI GOGOI	SDE	NE-I	AS	Tenure OUT

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Sl No	Per No.	Employee Name (Sh./Smt./Kum.)	Cadre	Present Circle	Posted Circle	Remarks
72	201295	VIJAY KUMAR SHARMA	SDE	PB	NE-1	Tenure IN - OTP - Own Cost
73	203388	ASHOK KUMAR	SDE	CNTx-E	AS	Tenure IN - OTP - Own Cost
74	203415	OKE SHANTANU ASHOK	SDE	A&N	MH	Tenure OUT
75	301071	CHIRANJEEVI VANGALA	SDE	A&N	BBNW (TLGN)	Tenure OUT
76	301090	ANIL KUMAR EEPURI	SDE	A&N	CNTx-S (TLGN)	Tenure OUT
77	301358	CHINNA RANGANAYAKULU D	SDE	AP	A&N	Tenure IN - OTP - Own Cost
78	301462	BALASUBRAMANYAM A	SDE	AP	A&N	Tenure IN - OTP - Own Cost
79	301719	SATISH KUMAR ANNAKUL	SDE	SKM	TLGN	Tenure OUT
80	301886	RAJASEKHAR ASAM	SDE	A&N	BBNW (TLGN)	Tenure OUT
81	302404	PRAVEEN GARG	SDE	SKM	UPW	Tenure OUT
82	302718	SARATH VIJAY M	SDE	AP	NE-I	Tenure IN - OTP - Own Cost
83	303005	LALUNAİK NENAVATH	SDE	A&N	QA&INSP (TLGN)	Tenure OUT
84	303084	ANIL KUMAR SINGH	SDE	UPE	SKM	Tenure IN - OTP - Own Cost
85	303309	RAVI G	SDE	AS	CNTx-S (TLGN)	Tenure OUT
86	303564	AMIYA SHANKAR BEHERA	SDE	AS	OR	Tenure OUT
87	305821	SUBBIAH PANDIAN I	SDE	NE-I	TN	Tenure OUT
88	600427	SURESH REDDY LANKA	SDE	J&K	QA&INSP (TLGN)	Tenure OUT
89	600589	ANIL KUMAR MERUM	SDE	NE-II	TLGN	Tenure OUT
90	700049	GOVARDHAN JAJOLLA	SDE	TLGN	AS	Tenure IN - OTP - Own Cost
91	900703	SAWAI ASHISH SHAMRAO	SDE	NE-I	MH	Tenure OUT
92	901112	VINOD SAINI	SDE	J&K	CNTx-W (RJ)	Tenure OUT
93	901747	RAJENDRAPRASAD DASAR	SDE	NE-I	CNTx-S (AP)	Tenure OUT
94	902106	RITESH KUMAR	SDE	QA&INSP (NE-I)	CNTx-E	Tenure OUT
95	902341	JAGRATI GURJAR	SDE	CNTx-NER	CNTx-N	Tenure OUT
96	902465	AMARJIT KUMAR	SDE	CNTx-NER	JKD	Tenure OUT
97	903378	AJAY SINGH	SDE	NE-II	CNTx-N	Tenure OUT
98	904285	CHANDRASHEKAR PENDAM	SDE	TLGN	A&N	Tenure IN - OTP - Own Cost
99	1002343	KRANTHIKUMAR MUSHTOORI	SDE	AP	AS	Tenure IN - OTP - Own Cost

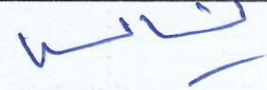
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Sl No	Per No.	Employee Name (Sh./Smt./Kum.)	Cadre	Present Circle	Posted Circle	Remarks
100	1003386	JAGANNATH MUKHERJEE	SDE	WB	AS	Tenure IN - OTP - Own Cost
101	99604931	P.L. NINAWA	SDE (Elect)	NE-I	MH	Tenure OUT
102	99901941	KODANDARAMA D	SDE (Elect)	A&N	KTK	Tenure OUT
103	99902528	SANJAY BHAGWANTRAO GHATGE	SDE (Elect)	AS	MH	Tenure OUT
104	99406517	GOVIND PRASAD RAJAK	SDE-Civil	AS	BH	Tenure OUT





Annexure -2							
Sl No	Per No.	Employee Name (Sh./Smt./Kum.)	Cadre	Present Circle	Posted Circle (as per Ref-3)	Modification	Remarks
1	200097	JAGMOHINDER SINGH	AGM	PB	UPE	Retained upto 24.09.2026	Immunity - REA Rules
2	202720	KANNAN A	AGM	CHTD	TN	Retained upto 19.08.2025	Immunity - REA Rules
3	203097	RANA DIGVIJAY SINGH	AGM	HP	WB	Retained upto 05.07.2026	Immunity - REA Rules
4	203131	KULWINDER SINGH	AGM	PB	RJ	Deferred	Medical
5	204344	NEREUS BARWA	AGM	BSNLCO	GUJ	Deferred	Medical
6	205345	SAKROSUL DOMINIC VITSU	AGM	NE-II	WB	Deferred	Medical
7	99004028	RAJESH KHANNA	AGM	J&K	KTK	Cancelled	Age
8	99205774	RAMESHWAR PRASAD	AGM	UP(W)	KRL	Cancelled	Age
9	99504217	AJAY SHARMA	AGM	HP	KRL	Cancelled	Stay details updated
10	99507605	VIPIN KUMAR PARASHAR	AGM	QA & INSP	MH	Cancelled	Already joined at BSNL CO
11	99701373	KHAZAN SINGH	AGM	HP	TN	Posted to PB	Modification on Own Cost
12	99800764	JOHN KULLU	AGM	AS	GUJ	Cancelled	Age
13	99801006	TAPASWINI NAYAK	AGM	OR	CTD	Retained upto 20.01.2027	Immunity - REA Rules
14	99801441	JUGSENIYA SHRIKANT BALIRAM	AGM	CNTX-W	GUJ	Deferred	Medical
15	99801483	BISHNU PRASAD BRAHMA	AGM	AS	KRL	Cancelled	Age
16	99801743	MANJUSHA NAIK	AGM	OR	CTD	Retained upto 20.01.2027	Immunity - REA Rules
17	99802221	GURPREET SINGH PLAHA	AGM	PB	UPE	Retained upto 24.09.2026	Immunity - REA Rules
18	99802526	RAJESH KUMAR	AGM	HR	MH	Deferred	Medical
19	99803710	DHARAM SHAH	AGM	GJ	KRL	Retained upto 24.09.2026	Immunity - REA Rules
20	402587	ARUNKUMAR K R	AO	TN	MH	Cancelled	Stay details updated
21	402846	KANCHAN SAXENA	CAO	UPE	AS	Posted to UPW	Modification on Own Cost
22	2520	BALWANT SINGH SHARMA	EE-Civil	HP	KRL	Cancelled	Stay details updated
23	102350	PARTHA SARATHI SARKAR	SDE	CTD	MH	Deferred	Medical
24	201258	SRINIVAS CHIKKALA	SDE	AP	CHTD	Cancelled	Request for Company Cost not considered
25	203503	ADHIYAMAN G	SDE	CNTX-S	CHTD	On Company Cost	Tenure OUT - Modification
26	302208	AVINASH PANDEY	SDE	UPE	HP	Cancelled	Request for Company Cost not considered

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SI No	Per No.	Employee Name (Sh./Smt./Kum.)	Cadre	Present Circle	Posted Circle (as per Ref-3)	Modification	Remarks
27	302209	BHEEKYA LUNAVATH	SDE	ITPC	KTK	Deferred	Medical
28	302407	N SUBRAMANYAM	SDE	BBNW	KTK	Deferred	Medical
29	302667	SUBBAREDDY GAYAM	SDE	ITPC	KRL	Deferred	Medical
30	302948	VISWESWARA RAO DWARAPUREDDI	SDE	ITPC	KTK	Retained upto 23.11.2025	Immunity - REA Rules
31	304163	RAVINDER KUMAR	SDE	UP(W)	KTK	Retained upto 22.05.2026	Immunity - REA Rules
32	304262	T VENKATA GOUTHAM RAO	SDE	ITPC	KRL	Deferred	Medical
33	400462	SHANTANU MUKHERJEE	SDE	WB	AS	CNTx-E	Modification - Court case - Own Cost
34	402543	SHANKAR LAL KUMHAR	SDE	GJ	HR	Cancelled	Age
35	1002295	VINAY KUMAR VERMA	SDE	UPE	MH	Cancelled	Stay details updated
36	99312256	ALIPTA SARKAR	AO	WB	MH	Retained upto 04.01.2027	Immunity - REA Rules
37	99600088	MURALI V	SDE	TN	MH	Cancelled	Age
38	99702163	GULSHAN KUMAR	SDE	PB	KRL	Cancelled	Stay details updated
39	99800812	SAKALIKAR RAJESH SURESH	SDE	ALTTC	MH	Deferred	Medical
40	99801956	SANWAR MAL RULANIYA	SDE	RJ	KTK	Deferred	Medical
41	99802347	PRABHAT KUMAR SAXENA	SDE	UP(W)	TN	Cancelled	Age
42	99803607	RAJESH KUMAR SINGH	SDE	JKD	MH	Deferred	Medical
43	99803705	ANILKUMAR PARMAR	SDE	GJ	KTK	Deferred	Medical
44	99804278	UPENDRA PRASAD YADAV	SDE	BH	WB	Cancelled	Age
45	99900009	SUMONA BHATTACHARJEE	AO	WB	MH	Retained upto 04.01.2027	Immunity - REA Rules
46	99902687	CHANDRASHEKHAR MORIA	SDE	GJ	J&K	Deferred	Medical

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**Annexure – 3**

To  
The Director HR  
BSNL  
New Delhi

Through Proper Channel

Respected Sir,

I was transferred from (Circle Name) Circle to (Circle Name) circle vide BSNL CO order No. BSNLCO-PETS/12(11)/1/2025-PERS1/1 dated 02.05.2025.

In this regard, I have requested to retain me in (Circle Name) circle on immunity grounds under REA rules as I am one of office bearer (desig of office bearer) of (association name) at Chq/ Circle/ BA level and my current tenure ends on (date).

BSNL CO vide its order No. BSNLCO-PETS/12(11)/1/2025-PERS1 dated 30.06.2025 retained me in (Circle name) circle upto (date) subject to submission of an undertaking.

Accordingly, I hereby undertake that I will join at (Circle name) Circle, immediately on completion of my current tenure as office bearer / validity period as per current MV, whichever is earlier and will not claim extension beyond this date either under REA rules or under age criteria.

Yours Sincerely,

(Signature)

Name : .....

Designation : .....

Per No : .....

Place : .....reby undertake that I will join at (Circle name) Circle, immediately on

Date : .....my current tenure as office bearer / validity period as per current MV

whichever is earlier and will not claim extension beyond this date either under REA rules or under age criteria.

पंजी. और निगमित कार्यालय: भारत संचार भवन, एच.सी. माथुर लेन, जनपथ, नई दिल्ली-110 001

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